

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL table with OMB Number: 3235-0287, Estimated average burden: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Main reporting form fields including Name and Address of Reporting Person, Issuer Name and Ticker, Date of Earliest Transaction, and Relationship of Reporting Person(s) to Issuer.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table I with 7 columns: Title of Security, Transaction Date, Deemed Execution Date, Transaction Code, Securities Acquired/Disposed, Amount, Price, Ownership Form, and Nature of Indirect Beneficial Ownership.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Table II with 11 columns: Title of Derivative Security, Conversion or Exercise Price, Transaction Date, Deemed Execution Date, Transaction Code, Number of Derivative Securities, Date Exercisable and Expiration Date, Title and Amount of Securities, Price of Derivative Security, Number of derivative Securities, Ownership Form, and Nature of Indirect Beneficial Ownership.

Explanation of Responses:

- 1. The sales reported were effected pursuant to a Rule 10b5-1 trading plan adopted on September 12, 2023 by the Reporting Person.
2. Shares held by the EJW Living Trust, for which the Reporting Person serves as trustee.

/s/ Shelley Thunen, as Attorney-in-Fact 01/09/2024
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.